

CITY OF ANNAPOLIS

FINANCE OFFICE
160 Duke of Gloucester Street
Annapolis, Maryland 21401

Tim Elliott
Finance Director
tee@annapolis.gov

410-263-7952
Fax 410-263-7529

FY2011 Budget Introduction

The following is a description of the Budget process in preparation of the FY2011 Operating Budget and FY2011 to FY2016 Capital Improvement Program and a summary of the changes made to arrive at the final proposed budget.

FY2009 Results

The City ended FY2009 with a \$4.5 million deficit in the General Fund and a \$5.2 million deficit total for all funds. The General Fund deficit was primarily due to the settlement of the Market House litigation of approximately \$2.9 million, additional funds for the Market House HVAC and tenant improvements of \$670,000, and revenue shortfalls of \$661,000. These final results caused the City to end the fiscal year with a shortfall in the General Fund reserves of \$600,000 below the required minimum of 10% of revenues.

FY2010 Budget and Projections

The FY2010 Operating Budget had a structural deficit of \$4.5 million. This deficit was temporarily fixed by using a one time only revenue source of operating funds that had been appropriated on capital projects. These funds allowed the City to balance the FY2010 budget and carry the structural deficit forward to FY2011. In September, the State notified local governments that Highway User Revenue and State Aid for Police Protection would be permanently reduced starting with the FY2010 allocation. For the City this meant a \$1.4 million and \$400,000 loss of revenue, respectively. Once again the City used an additional \$1.8 million of a one time only revenue source of operating funds that had been appropriated on capital projects to offset this loss of revenue. These revenues are counted on each year to pay ongoing expenses and therefore the permanent loss of this funding means the structural deficit carried forward to FY2011 is now \$6.3 million.

For FY2010 there is currently a projected deficit of \$1.8 million for the General Fund and \$2.5 million for all funds combined. These amounts do not automatically add to the FY2011 structural deficit, but add to the current concerns for the shortfall of reserves.

FY2011 Budget and Process

The starting point for the FY2011 budget process was a \$7.6 million structural deficit. This deficit consisted of the \$6.3 million carried forward from FY2010 plus an estimated net increase of \$1.3 million in expenses over revenues. The major expense increases were for debt service of \$1.6 million and personnel costs of approximately \$1 million. Some revenue increases are anticipated to help offset some of the expense increase.

The total base budget of the City for FY2011 was estimated at \$82.3 million. Of this amount only \$72.8 million can actually be reduced in cost saving measures because the other \$9.2 million is committed to debt service. This means a 10.4% reduction in these expenses would be necessary for a \$7.6 million overall reduction. The \$72.8 million operating expenses is broken down into Personnel at \$56.5 million (78%), Contract Services at \$7.5 million (10%), and other various expenses at \$8.8 million (12%).

Each department was requested to submit a budget request that incorporated a 5% reduction from the FY2010 base budget and identify the items or positions reduced. The total amount of the reductions submitted by the departments was \$3.9 million. Some of the suggested savings were acceptable, while others were deemed unusable after one on one discussion with the department directors. These department discussions did produce some further reductions, but ultimately not enough to achieve the total required.

After consideration of the Idea Team reports, City Council member input, and public input, final decisions on services and the associated costs were made to provide a balanced budget that attempts to correct the structural deficit. The enclosed proposed budget supports this attempt. The only place where the reserves are budgeted to be drawn is in the Sewer Fund. This is being done to offset the deficit of the Water and Sewer operations until the rate study is completed and recommendations are received in September. The FY2011 to FY2016 Capital Improvement Program is essential to the rate study and in particular additional discussion need to be held on the possible replacement of the Water Treatment Plant. The reserves of the Sewer Fund are substantial enough to cover the shortfall until a decision on new rates can be reached.

Of special note, there are almost \$2.4 million in employee concessions required to balance the budget as submitted. Any reduction to this amount will require additional cost saving measures to offset the unanticipated expense. The proposed budget also includes a cost saving measure to outsource services for parking enforcement and transportation maintenance, and reduced transit services. All of these may not be achievable in a time frame necessary to receive the full savings benefit.

The following financial worksheets summarize the three years discussed above. Pages 1 and 2 contain totals by fund with beginning and ending reserve balances. Pages 3 and 4 provide revenue amounts and pages 5 through 13 show expenses by cost center. Finally pages 14 through 17 show personnel expenses by cost center and then the total by benefit type that is distributed to the cost centers.

| FY2011 Budget Worksheet Summary Totals | | | | | | |
|--|----------------|----------------|-------------------|--------------|-------------|---------------------|
| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
| <u>General Fund</u> | | | | | | |
| Beginning Reserves | 9,601,578 | 5,118,864 | 5,118,864 | 3,317,707 | | 3,317,707 |
| Revenues | 56,979,048 | 61,078,080 | 58,937,650 | 53,159,600 | 865,500 | 54,025,100 |
| Expenditures | 61,461,762 | 61,078,080 | 60,738,807 | 58,369,560 | (4,344,460) | 54,025,100 |
| Net | (4,482,714) | - | (1,801,157) | (5,209,960) | 5,209,960 | - |
| Ending Reserves | 5,118,864 | 5,118,864 | 3,317,707 | (1,892,253) | | 3,317,707 |
| <u>Water Fund</u> | | | | | | |
| Beginning Reserves | 1,720,290 | 420,083 | 420,083 | (922,585) | | (922,585) |
| Revenues | 3,686,861 | 4,784,890 | 3,725,000 | 3,740,000 | 1,405,050 | 5,145,050 |
| Expenses | 4,987,068 | 4,784,890 | 5,067,668 | 4,975,440 | 169,610 | 5,145,050 |
| Net | (1,300,207) | - | (1,342,668) | (1,235,440) | 1,235,440 | - |
| Ending Reserves | 420,083 | 420,083 | (922,585) | (2,158,025) | | (922,585) |
| <u>Sewer Fund</u> | | | | | | |
| Beginning Reserves | 6,448,886 | 8,095,718 | 8,095,718 | 7,480,314 | | 7,480,314 |
| Revenues | 5,430,952 | 5,966,110 | 5,405,000 | 5,430,000 | 1,511,970 | 6,941,970 |
| Expenses | 3,784,120 | 5,966,110 | 6,020,404 | 5,953,980 | 987,990 | 6,941,970 |
| Net | 1,646,832 | - | (615,404) | (523,980) | 523,980 | - |
| Ending Reserves | 8,095,718 | 8,095,718 | 7,480,314 | 6,956,334 | | 7,480,314 |
| <u>Off Street Parking Fund</u> | | | | | | |
| Beginning Reserves | 583,507 | 1,118,001 | 1,118,001 | 1,649,565 | | 1,649,565 |
| Revenues | 2,870,201 | 4,251,700 | 3,111,200 | 3,650,000 | - | 3,650,000 |
| Expenses | 2,335,707 | 4,251,700 | 2,579,636 | 2,544,960 | 1,105,040 | 3,650,000 |
| Net | 534,494 | - | 531,564 | 1,105,040 | (1,105,040) | - |
| Ending Reserves | 1,118,001 | 1,118,001 | 1,649,565 | 2,754,605 | | 1,649,565 |
| <u>Dock Fund</u> | | | | | | |
| Beginning Reserves | 2,901,152 | 2,946,718 | 2,946,718 | 2,902,261 | | 2,902,261 |
| Revenues | 1,563,387 | 1,050,000 | 905,150 | 1,010,000 | - | 1,010,000 |
| Expenses | 1,517,821 | 1,050,000 | 949,607 | 1,071,940 | (61,940) | 1,010,000 |
| Net | 45,566 | - | (44,457) | (61,940) | 61,940 | - |
| Ending Reserves | 2,946,718 | 2,946,718 | 2,902,261 | 2,840,321 | | 2,902,261 |
| <u>Market Fund</u> | | | | | | |
| Beginning Reserves | (267,269) | (424,351) | (424,351) | (734,082) | | (734,082) |
| Revenues | 671,191 | 104,850 | 113,000 | 103,710 | - | 103,710 |
| Expenses | 828,273 | 104,850 | 422,731 | 103,710 | - | 103,710 |
| Net | (157,082) | - | (309,731) | - | - | - |
| Ending Reserves | (424,351) | (424,351) | (734,082) | (734,082) | | (734,082) |
| <u>Transportation Fund</u> | | | | | | |
| Beginning Reserves | (305,400) | (2,111,524) | (2,111,524) | (3,625,677) | | (3,625,677) |
| Revenues | 3,345,782 | 5,390,360 | 3,421,845 | 3,590,000 | 1,585,030 | 5,175,030 |
| Expenses | 5,151,906 | 5,390,360 | 4,935,998 | 5,422,260 | (247,230) | 5,175,030 |
| Net | (1,806,124) | - | (1,514,153) | (1,832,260) | 1,832,260 | - |
| Ending Reserves | (2,111,524) | (2,111,524) | (3,625,677) | (5,457,937) | | (3,625,677) |

| FY2011 Budget Worksheet Summary Totals | | | | | | |
|--|----------------|----------------|-------------------|--------------|-------------|---------------------|
| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
| <u>Stormwater Mgmt</u> | | | | | | |
| Beginning Reserves | 462,492 | 243,743 | 243,743 | 88,021 | | 88,021 |
| Revenues | 666,776 | 467,000 | 520,000 | 520,000 | - | 520,000 |
| Expenses | 885,525 | 467,000 | 675,722 | 465,340 | 54,660 | 520,000 |
| Net | (218,749) | - | (155,722) | 54,660 | (54,660) | - |
| Ending Reserves | 243,743 | 243,743 | 88,021 | 142,681 | | 88,021 |
| <u>Refuse Fund</u> | | | | | | |
| Beginning Reserves | 297,620 | 858,450 | 858,450 | 1,072,056 | | 1,072,056 |
| Revenues | 3,742,533 | 3,400,000 | 3,500,000 | 3,500,000 | - | 3,500,000 |
| Expenses | 3,181,703 | 3,400,000 | 3,286,394 | 3,422,910 | 77,090 | 3,500,000 |
| Net | 560,830 | - | 213,606 | 77,090 | (77,090) | - |
| Ending Reserves | 858,450 | 858,450 | 1,072,056 | 1,149,146 | | 1,072,056 |
| <u>Total All Funds</u> | | | | | | |
| Beginning Reserves | 21,442,856 | 16,265,702 | 16,265,702 | 11,227,580 | | 11,227,580 |
| Revenues | 78,956,731 | 86,492,990 | 79,638,845 | 74,703,310 | 5,367,550 | 80,070,860 |
| Expenses | 84,133,885 | 86,492,990 | 84,676,967 | 82,330,100 | (2,259,240) | 80,070,860 |
| Net | (5,177,154) | - | (5,038,122) | (7,626,790) | 7,626,790 | - |
| Ending Reserves | 16,265,702 | 16,265,702 | 11,227,580 | 3,600,790 | | 11,227,580 |

| FY2011 Budget Worksheet for Revenues | | | | | | |
|--------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------|---------------------|
| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
| General Fund | | | | | | |
| <u>Taxes</u> | | | | | | |
| Real | 30,347,747 | 31,800,000 | 31,500,000 | 32,300,000 | | 32,300,000 |
| Unincorporated | 39,979 | 38,000 | 37,000 | 37,000 | | 37,000 |
| Public Utilities | 1,037,624 | 1,053,000 | 1,060,000 | 1,060,000 | | 1,060,000 |
| Corporations | 1,627,009 | 1,500,000 | 1,450,000 | 1,450,000 | | 1,450,000 |
| Penalties & Interest | 205,796 | 145,000 | 220,000 | 220,000 | | 220,000 |
| | 33,258,155 | 34,536,000 | 34,267,000 | 35,067,000 | - | 35,067,000 |
| <u>Licenses and permits</u> | | | | | | |
| Street Use | 168,911 | 300,000 | 200,000 | 300,000 | | 300,000 |
| Alcoholic Beverages | 282,020 | 370,000 | 370,000 | 370,000 | | 370,000 |
| Traders | 74,747 | 80,000 | 75,000 | 80,000 | | 80,000 |
| Business-Other | 50,008 | 78,000 | 80,000 | 80,000 | | 80,000 |
| Building | 672,763 | 1,100,000 | 670,000 | 670,000 | | 670,000 |
| CATV | 774,321 | 926,560 | 1,077,220 | 822,000 | | 822,000 |
| Non-Business-Other | 85,151 | 120,000 | 85,000 | 85,000 | | 85,000 |
| | 2,107,921 | 2,974,560 | 2,557,220 | 2,407,000 | - | 2,407,000 |
| <u>Intergovernmental</u> | | | | | | |
| Federal Grants | 1,208,347 | 520,000 | 2,260,205 | 300,000 | | 300,000 |
| State Police Protection | 1,057,511 | 1,200,000 | 712,380 | 750,000 | | 750,000 |
| State Grants-Other | 589,723 | 300,000 | 746,475 | 100,000 | | 100,000 |
| State Highway Tax | 1,625,763 | 1,495,600 | 151,280 | 150,000 | | 150,000 |
| State Income Tax | 5,422,807 | 5,200,000 | 4,900,000 | 4,900,000 | | 4,900,000 |
| State Admissions Tax | 880,865 | 900,000 | 896,000 | 900,000 | | 900,000 |
| State PILOT | 367,000 | 367,000 | 367,000 | 367,000 | | 367,000 |
| County 911 | 312,752 | 250,000 | 290,000 | 290,000 | | 290,000 |
| County Grants-Other | 18,895 | 30,000 | 25,470 | 13,000 | | 13,000 |
| County Utility Tax | 520,919 | 563,870 | 550,000 | 550,000 | | 550,000 |
| County Hotel Tax | 1,875,895 | 2,100,000 | 1,750,000 | 1,800,000 | | 1,800,000 |
| County Services | 675,000 | - | - | - | | - |
| | 14,555,477 | 12,926,470 | 12,648,810 | 10,120,000 | - | 10,120,000 |
| <u>Current Services</u> | | | | | | |
| Zoning Fees | 34,750 | 65,000 | 28,000 | 30,000 | | 30,000 |
| Rental Units | 655,025 | 650,000 | 650,000 | 650,000 | | 650,000 |
| Public Safety-Other | 341,687 | 610,000 | 650,000 | 650,000 | | 650,000 |
| Parking Meters | 826,574 | 900,000 | 750,000 | 800,000 | | 800,000 |
| Latchkey | 317,371 | 280,000 | 302,000 | 350,000 | | 350,000 |
| Recreation-Other Fees | 338,686 | 320,000 | 906,650 | 1,310,000 | 242,000 | 1,552,000 |
| | 2,514,093 | 2,825,000 | 3,286,650 | 3,790,000 | 242,000 | 4,032,000 |
| <u>Fines and Forfeitures</u> | | | | | | |
| Parking Violations | 833,167 | 900,000 | 780,000 | 800,000 | | 800,000 |
| Other | 395,861 | 500,000 | 340,000 | 290,000 | | 290,000 |
| | 1,229,028 | 1,400,000 | 1,120,000 | 1,090,000 | - | 1,090,000 |
| <u>Money and Property</u> | | | | | | |
| Interest Earnings | 296,085 | 600,000 | 50,000 | 50,000 | | 50,000 |
| Rents and Concessions | 272,698 | 291,560 | 200,000 | 200,000 | | 200,000 |
| PILOT's | 162,862 | 165,000 | 134,970 | 135,600 | | 135,600 |
| Miscellaneous | 114,659 | 300,000 | 425,000 | 300,000 | | 300,000 |
| Contributions | 159,901 | 100,000 | 55,000 | - | | - |
| Other | 2,308,169 | 4,959,490 | 4,193,000 | - | 623,500 | 623,500 |
| | 3,314,374 | 6,416,050 | 5,057,970 | 685,600 | 623,500 | 1,309,100 |
| Total General Fund | 56,979,048 | 61,078,080 | 58,937,650 | 53,159,600 | 865,500 | 54,025,100 |

FY2011 Budget Worksheet for Revenues

| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
|---------------------------|------------------------|------------------------|---------------------------|----------------------|--------------------|-----------------------------|
| Enterprise Funds | | | | | | |
| <u>Water</u> | | | | | | |
| Charges for services | 3,346,319 | 3,500,000 | 3,290,000 | 3,290,000 | | 3,290,000 |
| Capital facility charges | 340,542 | 450,000 | 385,000 | 400,000 | | 400,000 |
| Grant income | - | - | - | - | | - |
| Other | - | 834,890 | 50,000 | 50,000 | 1,405,050 | 1,455,050 |
| | 3,686,861 | 4,784,890 | 3,725,000 | 3,740,000 | 1,405,050 | 5,145,050 |
| <u>Sewer</u> | | | | | | |
| Charges for services | 4,947,862 | 4,900,000 | 4,950,000 | 4,950,000 | | 4,950,000 |
| Capital facility charges | 412,037 | 530,000 | 385,000 | 400,000 | | 400,000 |
| Grant income | - | - | - | - | | - |
| Other | 71,053 | 536,110 | 70,000 | 80,000 | 1,511,970 | 1,591,970 |
| | 5,430,952 | 5,966,110 | 5,405,000 | 5,430,000 | 1,511,970 | 6,941,970 |
| <u>Off Street Parking</u> | | | | | | |
| Charges for services | 2,869,771 | 4,250,000 | 3,110,000 | 3,650,000 | | 3,650,000 |
| Grant income | - | - | - | - | | - |
| Other | 430 | 1,700 | 1,200 | - | | - |
| | 2,870,201 | 4,251,700 | 3,111,200 | 3,650,000 | - | 3,650,000 |
| <u>Dock</u> | | | | | | |
| Charges for services | 867,020 | 900,000 | 820,000 | 925,000 | | 925,000 |
| Grant income | 696,367 | 150,000 | 85,000 | 85,000 | | 85,000 |
| Other | - | - | 150 | - | | - |
| | 1,563,387 | 1,050,000 | 905,150 | 1,010,000 | - | 1,010,000 |
| <u>Market</u> | | | | | | |
| Charges for services | 3,191 | 109,000 | 80,000 | 103,710 | | 103,710 |
| Grant income | - | - | - | - | | - |
| Other | 668,000 | (4,150) | 33,000 | - | | - |
| | 671,191 | 104,850 | 113,000 | 103,710 | - | 103,710 |
| <u>Transportation</u> | | | | | | |
| Charges for services | 968,705 | 1,060,000 | 1,080,000 | 1,080,000 | (88,000) | 992,000 |
| Grant income | 2,325,344 | 2,712,000 | 2,253,625 | 2,500,000 | (100,000) | 2,400,000 |
| Other | 51,733 | 1,618,360 | 88,220 | 10,000 | 1,773,030 | 1,783,030 |
| | 3,345,782 | 5,390,360 | 3,421,845 | 3,590,000 | 1,585,030 | 5,175,030 |
| <u>Stormwater Mgmt</u> | | | | | | |
| Charges for services | 516,776 | 467,000 | 520,000 | 520,000 | | 520,000 |
| Grant income | - | - | - | - | | - |
| Other | 150,000 | - | - | - | | - |
| | 666,776 | 467,000 | 520,000 | 520,000 | - | 520,000 |
| <u>Refuse</u> | | | | | | |
| Charges for services | 3,742,533 | 3,400,000 | 3,500,000 | 3,500,000 | | 3,500,000 |
| Grant income | - | - | - | - | | - |
| Other | - | - | - | - | | - |
| | 3,742,533 | 3,400,000 | 3,500,000 | 3,500,000 | - | 3,500,000 |
| Total Revenues | 78,956,731 | 86,492,990 | 79,638,845 | 74,703,310 | 5,367,550 | 80,070,860 |

| FY2011 Budget Worksheet for Expenses | | | | | | |
|--------------------------------------|-----------|-----------|-----------|-----------|-------------|-----------|
| | Actual | Budget | Projected | Base | | Mayor's |
| | 2009 | 2010 | 2010 | 2011 | Adjustments | Proposed |
| <u>Boards and Commissions</u> | | | | | | |
| Salaries | 32,587 | 30,700 | 28,640 | 18,640 | 5,760 | 24,400 |
| Supplies | 16,414 | 22,830 | 16,500 | 22,830 | | 22,830 |
| Contract Services | 29,049 | 34,850 | 29,100 | 34,850 | | 34,850 |
| | 78,050 | 88,380 | 74,240 | 76,320 | 5,760 | 82,080 |
| <u>Mayor's Office</u> | | | | | | |
| Salaries | 645,913 | 743,680 | 767,630 | 996,250 | (140,340) | 855,910 |
| Benefits | 226,074 | 167,540 | 191,912 | 175,080 | 35,880 | 210,960 |
| Supplies | 22,981 | 79,000 | 24,420 | 44,000 | (20,000) | 24,000 |
| Education and Travel | 20,459 | 20,890 | 14,443 | 20,890 | | 20,890 |
| Repair and Maintenance | - | 500 | - | 500 | (500) | - |
| Special Projects | 125,956 | 71,500 | 95,647 | 71,500 | (16,500) | 55,000 |
| Contract Services | 174,966 | 80,000 | 139,933 | 115,000 | (115,000) | - |
| | 1,216,349 | 1,163,110 | 1,233,985 | 1,423,220 | (256,460) | 1,166,760 |
| <u>Economic Development</u> | | | | | | |
| Salaries | 256,828 | 335,840 | 282,332 | 336,690 | (204,490) | 132,200 |
| Benefits | 48,375 | 52,070 | 57,434 | 54,410 | (1,330) | 53,080 |
| Supplies | 19,314 | 12,900 | 11,289 | 12,900 | (12,900) | - |
| Education and Travel | 6,396 | 8,150 | 4,559 | 8,150 | (8,150) | - |
| Repair and Maintenance | 111 | 390 | 390 | 390 | (390) | - |
| Special Projects | 92,503 | 121,660 | 81,147 | 121,660 | 278,340 | 400,000 |
| Contract Services | 36,101 | 20,000 | 17,273 | 20,000 | (20,000) | - |
| | 459,628 | 551,010 | 454,424 | 554,200 | 31,080 | 585,280 |
| <u>Finance</u> | | | | | | |
| Salaries | 1,142,463 | 1,216,680 | 1,170,969 | 1,281,480 | (113,760) | 1,167,720 |
| Benefits | 412,528 | 419,340 | 412,990 | 438,210 | 3,360 | 441,570 |
| Supplies | 67,511 | 44,470 | 44,470 | 44,470 | | 44,470 |
| Education and Travel | 3,021 | 5,320 | 2,198 | 5,320 | (2,660) | 2,660 |
| Repair and Maintenance | 6,603 | 5,700 | 1,938 | 5,700 | | 5,700 |
| Contract Services | 769,151 | 750,130 | 709,066 | 339,560 | 22,440 | 362,000 |
| Capital Outlay | - | - | - | - | | - |
| | 2,401,277 | 2,441,640 | 2,341,631 | 2,114,740 | (90,620) | 2,024,120 |
| <u>MIT</u> | | | | | | |
| Salaries | 625,147 | 740,400 | 665,101 | 780,850 | (116,400) | 664,450 |
| Benefits | 167,645 | 173,290 | 167,151 | 181,090 | (2,410) | 178,680 |
| Supplies | 5,335 | 8,620 | 8,620 | 8,620 | | 8,620 |
| Education and Travel | 4,610 | 4,970 | 4,970 | 10,000 | | 10,000 |
| Repair and Maintenance | 80,610 | 81,300 | 78,804 | 81,300 | | 81,300 |
| Contract Services | 204,238 | 213,910 | 213,910 | 208,880 | | 208,880 |
| Capital Outlay | 52,722 | 650,000 | 632,723 | 650,000 | (84,600) | 565,400 |
| | 1,140,307 | 1,872,490 | 1,771,279 | 1,920,740 | (203,410) | 1,717,330 |
| <u>City Attorney</u> | | | | | | |
| Salaries | 558,885 | 627,740 | 574,735 | 574,680 | 125,830 | 700,510 |
| Benefits | 149,945 | 160,150 | 153,250 | 167,360 | 6,270 | 173,630 |
| Supplies | 13,607 | 11,430 | 11,430 | 11,430 | | 11,430 |
| Education and Travel | 20,713 | 24,960 | 24,960 | 21,960 | | 21,960 |
| Contract Services | 124,151 | 105,630 | 103,926 | 108,630 | 90,000 | 198,630 |
| | 867,301 | 929,910 | 868,301 | 884,060 | 222,100 | 1,106,160 |
| <u>Elections</u> | | | | | | |
| Salaries | - | 4,500 | 6,539 | - | | - |
| Supplies | - | 29,200 | 11,087 | - | | - |
| Contract Services | - | 142,140 | 95,285 | - | | - |
| | - | 175,840 | 112,911 | - | - | - |

| FY2011 Budget Worksheet for Expenses | | | | | | |
|--------------------------------------|------------|------------|------------|------------|-------------|------------|
| | Actual | Budget | Projected | Base | | Mayor's |
| | 2009 | 2010 | 2010 | 2011 | Adjustments | Proposed |
| <u>Human Resources</u> | | | | | | |
| Salaries | 557,302 | 653,980 | 624,977 | 664,600 | (137,450) | 527,150 |
| Benefits | 177,004 | 181,180 | 179,220 | 189,330 | (1,600) | 187,730 |
| Supplies | 26,147 | 30,500 | 24,761 | 30,500 | (1,000) | 29,500 |
| Education and Travel | 18,396 | 26,310 | 24,436 | 26,310 | (5,000) | 21,310 |
| Repair and Maintenance | - | 200 | - | 200 | | 200 |
| Special Projects | 9,315 | 10,000 | 6,619 | 10,000 | (5,000) | 5,000 |
| Contract Services | 80,462 | 101,000 | 100,226 | 101,000 | | 101,000 |
| | 868,626 | 1,003,170 | 960,239 | 1,021,940 | (150,050) | 871,890 |
| <u>Planning & Zoning</u> | | | | | | |
| Salaries | 1,171,027 | 1,290,160 | 1,271,318 | 1,328,370 | (271,510) | 1,056,860 |
| Benefits | 333,725 | 350,850 | 343,351 | 366,640 | (15,690) | 350,950 |
| Supplies | 22,345 | 23,620 | 23,620 | 23,620 | | 23,620 |
| Education and Travel | 12,804 | 13,050 | 11,834 | 13,050 | | 13,050 |
| Repair and Maintenance | 1,613 | 8,500 | - | 8,500 | (6,310) | 2,190 |
| Special Projects | 76,501 | 125,000 | 149,263 | 125,000 | (40,000) | 85,000 |
| Leases | - | - | - | - | | - |
| Contract Services | 23,162 | 30,000 | 6,036 | 30,000 | (15,000) | 15,000 |
| | 1,641,177 | 1,841,180 | 1,805,422 | 1,895,180 | (348,510) | 1,546,670 |
| <u>Central Services Admin</u> | | | | | | |
| Salaries | 190,174 | 375,480 | 191,582 | 232,460 | (172,740) | 59,720 |
| Benefits | 59,564 | 59,260 | 55,853 | 61,930 | (27,120) | 34,810 |
| Supplies | 436 | 500 | 473 | 500 | (500) | - |
| Education and Travel | 655 | 790 | 593 | 790 | (790) | - |
| Contract Services | - | - | 58,140 | - | | - |
| | 250,829 | 436,030 | 306,641 | 295,680 | (201,150) | 94,530 |
| <u>Central Purchasing</u> | | | | | | |
| Salaries | 228,102 | 243,560 | 234,183 | 247,190 | (7,200) | 239,990 |
| Benefits | 87,369 | 88,260 | 84,742 | 92,230 | (2,620) | 89,610 |
| Supplies | 9,292 | 12,020 | 12,490 | 12,020 | | 12,020 |
| Education and Travel | 3,859 | 5,200 | 4,043 | 5,200 | | 5,200 |
| Repair and Maintenance | - | 700 | 238 | 700 | | 700 |
| | 328,622 | 349,740 | 335,696 | 357,340 | (9,820) | 347,520 |
| <u>General Govt Buildings</u> | | | | | | |
| Salaries | 261,180 | 336,090 | 270,685 | 475,770 | (259,090) | 216,680 |
| Benefits | 69,232 | 66,150 | 63,537 | 69,130 | (4,470) | 64,660 |
| Supplies | 29,311 | 12,180 | 35,240 | 12,180 | | 12,180 |
| Telephone | 65,278 | 66,000 | 66,000 | 66,000 | | 66,000 |
| Electricity | 81,495 | 78,000 | 78,000 | 78,000 | | 78,000 |
| Repair and Maintenance | 338,984 | 262,060 | 397,045 | 262,060 | | 262,060 |
| Leases | 524,128 | 453,470 | 453,470 | 453,470 | 37,430 | 490,900 |
| Contract Services | 232,983 | 254,570 | 449,570 | 254,570 | | 254,570 |
| | 1,602,591 | 1,528,520 | 1,813,547 | 1,671,180 | (226,130) | 1,445,050 |
| | 10,854,757 | 12,381,020 | 12,078,316 | 12,214,600 | (1,227,210) | 10,987,390 |
| <u>Law Enforcement</u> | | | | | | |
| Salaries | 12,008,947 | 12,659,290 | 12,391,444 | 12,612,930 | (810,670) | 11,802,260 |
| Benefits | 2,867,936 | 2,963,930 | 2,670,740 | 3,097,310 | (187,880) | 2,909,430 |
| Supplies | 635,616 | 446,710 | 656,912 | 446,710 | | 446,710 |
| Telephone | 104,251 | 95,000 | 122,747 | 95,000 | | 95,000 |
| Electricity | 146,796 | 107,000 | 126,676 | 107,000 | | 107,000 |
| Education and Travel | 41,386 | 47,100 | 93,390 | 47,100 | | 47,100 |
| Repair and Maintenance | 142,068 | 191,720 | 220,860 | 191,720 | | 191,720 |
| Special Projects | 61,336 | 27,500 | 57,500 | 27,500 | | 27,500 |
| Leases | 117,728 | 39,600 | 94,100 | 39,600 | | 39,600 |
| Contract Services | 322,220 | 208,550 | 274,355 | 208,550 | 42,000 | 250,550 |
| Capital Outlay | 78,611 | - | 270,716 | - | | - |
| | 16,526,895 | 16,786,400 | 16,979,440 | 16,873,420 | (956,550) | 15,916,870 |

| FY2011 Budget Worksheet for Expenses | | | | | | |
|--|----------------|----------------|-------------------|--------------|-------------|---------------------|
| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
| <u>Parking Operations</u> | | | | | | |
| Salaries | 419,721 | 504,690 | 412,736 | 513,650 | (334,750) | 178,900 |
| Benefits | 172,701 | 176,360 | 140,437 | 184,300 | (66,470) | 117,830 |
| Supplies | 17,300 | 19,540 | 17,354 | 19,540 | 272,970 | 292,510 |
| Repair and Maintenance | 7,068 | 38,000 | 8,000 | 8,000 | | 8,000 |
| | 616,790 | 738,590 | 578,527 | 725,490 | (128,250) | 597,240 |
| <u>Fire</u> | | | | | | |
| Salaries | 9,309,676 | 9,934,550 | 9,470,456 | 10,291,550 | (256,450) | 10,035,100 |
| Benefits | 2,569,124 | 2,724,990 | 2,241,243 | 2,847,610 | (362,500) | 2,485,110 |
| Supplies | 685,133 | 414,430 | 815,878 | 402,430 | | 402,430 |
| Telephone | 9,397 | 10,300 | 8,877 | 10,300 | | 10,300 |
| Electricity | 131,331 | 124,000 | 119,535 | 124,000 | | 124,000 |
| Education and Travel | 105,271 | 131,370 | 71,469 | 131,370 | | 131,370 |
| Repair and Maintenance | 222,736 | 146,640 | 211,340 | 146,640 | | 146,640 |
| Leases | 8,786 | 15,500 | 14,370 | 15,500 | | 15,500 |
| Contract Services | 82,563 | 123,100 | 105,100 | 123,100 | | 123,100 |
| Capital Outlay | 417,511 | - | 13,240 | - | | - |
| | 13,541,528 | 13,624,880 | 13,071,508 | 14,092,500 | (618,950) | 13,473,550 |
| <u>Emergency Management</u> | | | | | | |
| Salaries | 237,922 | 245,410 | 245,389 | 248,420 | (81,420) | 167,000 |
| Benefits | 10,085 | | 8,530 | | | - |
| Supplies | 443,551 | | 1,520,412 | | | - |
| Education and Travel | 21,906 | | 72,245 | | | - |
| | 713,464 | 245,410 | 1,846,576 | 248,420 | (81,420) | 167,000 |
| <u>DNEP</u> | | | | | | |
| Salaries | 1,549,811 | 1,641,740 | 1,622,205 | 1,667,040 | (59,500) | 1,607,540 |
| Benefits | 464,180 | 476,920 | 480,382 | 498,380 | 10,660 | 509,040 |
| Supplies | 78,970 | 66,570 | 63,330 | 66,570 | | 66,570 |
| Education and Travel | 13,642 | 15,080 | 19,620 | 15,080 | (5,000) | 10,080 |
| Repair and Maintenance | 8,602 | 3,600 | 3,600 | 3,600 | | 3,600 |
| Special Projects | - | - | - | - | | - |
| Leases | - | 450 | 153 | 450 | | 450 |
| Contract Services | 209,956 | 212,560 | 180,506 | 212,560 | (119,510) | 93,050 |
| | 2,325,161 | 2,416,920 | 2,369,796 | 2,463,680 | (173,350) | 2,290,330 |
| | 33,723,838 | 33,812,200 | 34,845,847 | 34,403,510 | (1,958,520) | 32,444,990 |
| <u>Administration</u> | | | | | | |
| Salaries | 472,930 | 499,260 | 476,076 | 528,480 | (25,400) | 503,080 |
| Benefits | 95,575 | 98,000 | 99,326 | 102,410 | 15,580 | 117,990 |
| Supplies | 20,867 | 10,280 | 10,280 | 10,280 | (1,000) | 9,280 |
| Education and Travel | 2,040 | 4,490 | 4,847 | 4,490 | (1,000) | 3,490 |
| Repair and Maintenance | 1,017 | 1,800 | 918 | 1,800 | (500) | 1,300 |
| Contract Services | 11,475 | 11,510 | 33,435 | 11,510 | | 11,510 |
| | 603,904 | 625,340 | 624,882 | 658,970 | (12,320) | 646,650 |
| <u>Engineering & Construction</u> | | | | | | |
| Salaries | 715,244 | 767,180 | 734,050 | 774,860 | (142,620) | 632,240 |
| Benefits | 196,311 | 197,090 | 211,331 | 205,960 | 17,030 | 222,990 |
| Supplies | 25,495 | 22,970 | 22,970 | 22,970 | (1,000) | 21,970 |
| Education and Travel | 5,737 | 5,740 | 4,645 | 5,740 | (1,000) | 4,740 |
| Repair and Maintenance | 4,084 | 5,000 | 2,404 | 5,000 | (500) | 4,500 |
| Contract Services | 53,679 | 61,660 | 63,260 | 61,660 | (5,000) | 56,660 |
| Capital Outlay | - | - | 68,849 | - | | - |
| | 1,000,550 | 1,059,640 | 1,107,509 | 1,076,190 | (133,090) | 943,100 |

FY2011 Budget Worksheet for Expenses

| | Actual | Budget | Projected | Base | | Mayor's |
|--|------------------|------------------|------------------|------------------|--------------------|------------------|
| | 2009 | 2010 | 2010 | 2011 | Adjustments | Proposed |
| <u>Roadways</u> | | | | | | |
| Salaries | 795,458 | 870,540 | 851,857 | 913,490 | (33,150) | 880,340 |
| Benefits | 268,889 | 298,590 | 297,050 | 312,030 | 2,050 | 314,080 |
| Supplies | 172,970 | 167,010 | 167,010 | 167,010 | (5,000) | 162,010 |
| Electricity | 585,297 | 582,500 | 575,300 | 582,500 | | 582,500 |
| Education and Travel | 4,750 | 4,750 | 2,888 | 4,750 | | 4,750 |
| Repair and Maintenance | 198,065 | 217,570 | 209,455 | 217,570 | (10,000) | 207,570 |
| Contract Services | 38,191 | 45,600 | 44,357 | 45,600 | (15,000) | 30,600 |
| Capital Outlay | - | - | - | - | | - |
| | 2,063,620 | 2,186,560 | 2,147,917 | 2,242,950 | (61,100) | 2,181,850 |
| <u>Traffic Control and Maint.</u> | | | | | | |
| Salaries | 124,515 | 146,140 | 138,736 | 146,030 | - | 146,030 |
| Benefits | 51,731 | 42,220 | 51,543 | 44,120 | 20,300 | 64,420 |
| Supplies | 42,014 | 40,540 | 40,540 | 40,540 | (11,700) | 28,840 |
| Education and Travel | 7,306 | 9,800 | 7,193 | 9,800 | (4,000) | 5,800 |
| Repair and Maintenance | 17,849 | 26,990 | 26,990 | 26,990 | (8,100) | 18,890 |
| Contract Services | 15,814 | 16,300 | 16,300 | 16,300 | (4,000) | 12,300 |
| Capital Outlay | - | 120,000 | - | - | | - |
| | 259,229 | 401,990 | 281,302 | 283,780 | (7,500) | 276,280 |
| <u>Snow & Ice Removal</u> | | | | | | |
| Salaries | 50,398 | 38,350 | 206,360 | 38,350 | - | 38,350 |
| Supplies | 53,909 | 20,880 | 105,616 | 20,880 | | 20,880 |
| Repair and Maintenance | 4,200 | 5,950 | 5,797 | 5,950 | | 5,950 |
| Contract Services | 5,488 | 22,970 | 530,463 | 22,970 | | 22,970 |
| | 113,995 | 88,150 | 848,236 | 88,150 | - | 88,150 |
| <u>Street Sanitation</u> | | | | | | |
| Salaries | 616,374 | 442,890 | 525,406 | 419,760 | 152,790 | 572,550 |
| Benefits | 171,936 | 183,870 | 175,099 | 192,140 | (5,500) | 186,640 |
| Supplies | 55,606 | 40,150 | 47,611 | 40,150 | | 40,150 |
| Repair and Maintenance | 22,641 | 21,090 | 23,722 | 21,090 | | 21,090 |
| | 866,557 | 688,000 | 771,838 | 673,140 | 147,290 | 820,430 |
| <u>Garage</u> | | | | | | |
| Salaries | 329,898 | 321,580 | 320,757 | 319,970 | - | 319,970 |
| Benefits | 109,703 | 121,380 | 110,122 | 126,840 | (15,480) | 111,360 |
| Supplies | 26,595 | 21,930 | 24,631 | 21,930 | | 21,930 |
| Telephone | 5,820 | 6,100 | 5,657 | 6,100 | | 6,100 |
| Electricity | 43,675 | 55,000 | 45,810 | 55,000 | | 55,000 |
| Education and Travel | 60 | 500 | 319 | 500 | | 500 |
| Repair and Maintenance | 6,569 | 14,930 | 9,544 | 14,930 | | 14,930 |
| Leases | - | - | - | - | | - |
| Contract Services | 7,183 | 10,170 | 9,251 | 10,170 | (2,000) | 8,170 |
| Capital Outlay | - | - | - | - | | - |
| | 529,503 | 551,590 | 526,091 | 555,440 | (17,480) | 537,960 |
| | 5,437,358 | 5,601,270 | 6,307,775 | 5,578,620 | (84,200) | 5,494,420 |
| <u>Recreation</u> | | | | | | |
| Salaries | 1,971,435 | 1,902,670 | 2,185,149 | 2,294,320 | (799,110) | 1,495,210 |
| Benefits | 472,028 | 502,440 | 511,996 | 525,050 | (52,010) | 473,040 |
| Supplies | 200,847 | 140,000 | 191,097 | 140,000 | (60,000) | 80,000 |
| Telephone | 18,352 | 14,000 | 22,123 | 14,000 | | 14,000 |
| Electricity | 116,878 | 132,000 | 195,350 | 132,000 | (70,000) | 62,000 |
| Education and Travel | 17,501 | 12,430 | 12,430 | 12,430 | | 12,430 |
| Repair and Maintenance | 211,279 | 216,870 | 220,493 | 216,870 | (30,000) | 186,870 |
| Special Projects | 141,176 | 155,820 | 205,134 | 155,820 | (27,800) | 128,020 |
| Leases | 3,522 | 4,830 | 6,918 | 4,830 | (3,500) | 1,330 |
| Contract Services | 170,828 | 193,630 | 224,429 | 193,630 | (79,600) | 114,030 |
| Capital Outlay | - | - | - | - | | - |
| | 3,323,846 | 3,274,690 | 3,775,119 | 3,688,950 | (1,122,020) | 2,566,930 |

| FY2011 Budget Worksheet for Expenses | | | | | | |
|---|------------|------------|-------------|-------------|-------------|-------------|
| | Actual | Budget | Projected | Base | | Mayor's |
| | 2009 | 2010 | 2010 | 2011 | Adjustments | Proposed |
| <u>Pip Moyer Recreation Center</u> | | | | | | |
| Salaries | - | - | - | - | 1,014,360 | 1,014,360 |
| Benefits | - | - | - | - | 39,910 | 39,910 |
| Supplies | - | - | - | - | 111,700 | 111,700 |
| Telephone | - | - | - | - | - | - |
| Electricity | - | - | - | - | 186,000 | 186,000 |
| Education and Travel | - | - | - | - | - | - |
| Repair and Maintenance | - | - | - | - | 25,000 | 25,000 |
| Special Projects | - | - | - | - | - | - |
| Leases | - | - | - | - | 15,000 | 15,000 |
| Contract Services | - | - | - | - | 160,000 | 160,000 |
| Capital Outlay | - | - | - | - | - | - |
| | - | - | - | - | 1,551,970 | 1,551,970 |
| | 3,323,846 | 3,274,690 | 3,775,119 | 3,688,950 | 429,950 | 4,118,900 |
| <u>General Fund Dept Totals</u> | | | | | | |
| Salaries | 34,271,937 | 36,573,100 | 35,669,312 | 37,705,830 | (2,667,310) | 35,038,520 |
| Benefits | 9,181,660 | 9,503,880 | 8,707,239 | 9,931,560 | (594,040) | 9,337,520 |
| Supplies | 2,691,566 | 1,698,280 | 3,908,041 | 1,622,080 | 271,570 | 1,893,650 |
| Telephone | 203,098 | 191,400 | 225,404 | 191,400 | - | 191,400 |
| Electricity | 1,105,472 | 1,078,500 | 1,140,671 | 1,078,500 | 116,000 | 1,194,500 |
| Education and Travel | 310,512 | 340,900 | 381,082 | 342,930 | (27,600) | 315,330 |
| Repair and Maintenance | 1,274,099 | 1,249,510 | 1,421,538 | 1,219,510 | (31,300) | 1,188,210 |
| Special Projects | 506,787 | 511,480 | 595,310 | 511,480 | 189,040 | 700,520 |
| Leases | 654,164 | 513,850 | 569,011 | 513,850 | 48,930 | 562,780 |
| Contract Services | 2,591,660 | 2,638,280 | 3,403,921 | 2,118,540 | (60,670) | 2,057,870 |
| Capital Outlay | 548,844 | 770,000 | 985,528 | 650,000 | (84,600) | 565,400 |
| | 53,339,799 | 55,069,180 | 57,007,057 | 55,885,680 | (2,839,980) | 53,045,700 |
| <u>Non-Departmental</u> | | | | | | |
| Debt Service | 6,029,115 | 6,037,700 | 7,167,914 | 7,019,760 | | 7,019,760 |
| Other | 34,238 | (28,800) | (3,922,504) | (4,535,880) | (1,504,480) | (6,040,360) |
| Capital Projects | 2,058,610 | - | 486,340 | - | - | - |
| | 8,121,963 | 6,008,900 | 3,731,750 | 2,483,880 | (1,504,480) | 979,400 |
| | 61,461,762 | 61,078,080 | 60,738,807 | 58,369,560 | (4,344,460) | 54,025,100 |
| <u>Water Fund</u> | | | | | | |
| <u>Water Plant</u> | | | | | | |
| Salaries | 852,002 | 885,610 | 853,908 | 889,630 | - | 889,630 |
| Benefits | 293,329 | 314,350 | 283,305 | 328,500 | (35,210) | 293,290 |
| Supplies | 186,424 | 217,110 | 227,110 | 237,110 | (4,500) | 232,610 |
| Telephone | 4,088 | 3,800 | 3,800 | 3,800 | - | 3,800 |
| Electricity | 362,910 | 338,000 | 372,973 | 338,000 | (16,800) | 321,200 |
| Education and Travel | 3,655 | 3,870 | 2,997 | 3,870 | - | 3,870 |
| Repair and Maintenance | 156,895 | 181,570 | 178,540 | 161,570 | (9,000) | 152,570 |
| Contract Services | 56,332 | 94,050 | 91,379 | 54,050 | - | 54,050 |
| Capital Outlay | - | - | - | - | - | - |
| | 1,915,635 | 2,038,360 | 2,014,012 | 2,016,530 | (65,510) | 1,951,020 |
| <u>Water Distribution</u> | | | | | | |
| Salaries | 515,629 | 491,060 | 501,309 | 486,110 | 278,840 | 764,950 |
| Benefits | 276,250 | 271,220 | 269,973 | 283,420 | 12,910 | 296,330 |
| Supplies | 144,518 | 121,770 | 111,770 | 121,770 | (3,500) | 118,270 |
| Telephone | 997 | 1,000 | 986 | 1,000 | - | 1,000 |
| Electricity | 8,458 | 8,000 | 9,018 | 8,000 | - | 8,000 |
| Education and Travel | 2,195 | 2,380 | 1,520 | 2,380 | - | 2,380 |
| Repair and Maintenance | 221,581 | 261,790 | 326,869 | 261,790 | (53,130) | 208,660 |
| Contract Services | 62,347 | 9,220 | 43,220 | 9,220 | - | 9,220 |
| Capital Outlay | 80,212 | - | 16,549 | - | - | - |
| | 1,312,187 | 1,166,440 | 1,281,214 | 1,173,690 | 235,120 | 1,408,810 |

| FY2011 Budget Worksheet for Expenses | | | | | | |
|--------------------------------------|-----------|-----------|-----------|-----------|-------------|-----------|
| | Actual | Budget | Projected | Base | | Mayor's |
| | 2009 | 2010 | 2010 | 2011 | Adjustments | Proposed |
| <u>Other</u> | | | | | | |
| Debt Service | 746,390 | 638,500 | 1,170,244 | 1,148,260 | | 1,148,260 |
| Depreciation | 554,074 | 463,140 | 463,140 | 474,010 | | 474,010 |
| Administrative Overhead | 458,782 | 478,450 | 139,058 | 162,950 | | 162,950 |
| | 1,759,246 | 1,580,090 | 1,772,442 | 1,785,220 | - | 1,785,220 |
| | | | | | | |
| | 4,987,068 | 4,784,890 | 5,067,668 | 4,975,440 | 169,610 | 5,145,050 |
| Sewer Fund | | | | | | |
| <u>Sewer Plant</u> | | | | | | |
| Contract Services | 714,939 | 3,100,000 | 2,951,864 | 3,100,000 | | 3,100,000 |
| | 714,939 | 3,100,000 | 2,951,864 | 3,100,000 | - | 3,100,000 |
| <u>Sewer Collection</u> | | | | | | |
| Salaries | 611,841 | 689,500 | 623,851 | 686,610 | (311,640) | 374,970 |
| Benefits | 154,897 | 155,760 | 133,954 | 162,770 | (28,100) | 134,670 |
| Supplies | 56,560 | 56,430 | 67,972 | 56,430 | | 56,430 |
| Telephone | 30,402 | 29,000 | 29,849 | 29,000 | | 29,000 |
| Electricity | 137,234 | 150,000 | 143,665 | 150,000 | | 150,000 |
| Education and Travel | 3,463 | 3,550 | 2,070 | 3,550 | | 3,550 |
| Repair and Maintenance | 304,088 | 288,840 | 401,242 | 288,840 | (77,320) | 211,520 |
| Contract Services | 273,349 | 130,990 | 277,348 | 90,990 | | 90,990 |
| Capital Outlay | - | - | - | - | | - |
| | 1,571,834 | 1,504,070 | 1,679,951 | 1,468,190 | (417,060) | 1,051,130 |
| <u>Other</u> | | | | | | |
| Debt Service | 782,861 | 787,210 | 836,975 | 833,980 | | 833,980 |
| Depreciation | 617,345 | 609,300 | 609,300 | 631,970 | | 631,970 |
| Administrative Overhead | 97,141 | (34,470) | (57,686) | (80,160) | 1,405,050 | 1,324,890 |
| | 1,497,347 | 1,362,040 | 1,388,589 | 1,385,790 | 1,405,050 | 2,790,840 |
| | | | | | | |
| | 3,784,120 | 5,966,110 | 6,020,404 | 5,953,980 | 987,990 | 6,941,970 |
| Off Street Parking Fund | | | | | | |
| <u>Hillman Garage</u> | | | | | | |
| Supplies | 2,962 | 2,000 | 2,000 | 2,000 | | 2,000 |
| Electricity | 46,920 | 47,000 | 47,000 | 47,000 | | 47,000 |
| Repair and Maintenance | 18,697 | 41,510 | 18,410 | 41,510 | | 41,510 |
| Contract Services | 365,320 | 388,000 | 388,000 | 388,000 | | 388,000 |
| | 433,899 | 478,510 | 455,410 | 478,510 | - | 478,510 |
| <u>Gotts Garage</u> | | | | | | |
| Supplies | 1,985 | 1,450 | 9,563 | 1,450 | | 1,450 |
| Electricity | 52,392 | 49,300 | 49,300 | 49,300 | | 49,300 |
| Repair and Maintenance | 31,287 | 16,910 | 31,410 | 16,910 | | 16,910 |
| Contract Services | 364,968 | 326,870 | 328,870 | 326,870 | | 326,870 |
| | 450,632 | 394,530 | 419,143 | 394,530 | - | 394,530 |
| <u>Knighton Garage</u> | | | | | | |
| Supplies | 1,796 | 1,500 | 1,500 | 1,500 | | 1,500 |
| Electricity | 36,744 | 37,600 | 36,323 | 37,600 | | 37,600 |
| Repair and Maintenance | 13,043 | 5,000 | 10,811 | 5,000 | | 5,000 |
| Contract Services | 221,238 | 262,710 | 262,710 | 262,710 | | 262,710 |
| Capital Outlay | - | 50,000 | - | - | | - |
| | 272,821 | 356,810 | 311,344 | 306,810 | - | 306,810 |
| <u>Parking Lots</u> | | | | | | |
| Supplies | 1,073 | 840 | 1,037 | 840 | | 840 |
| Electricity | 5,350 | 8,300 | 7,984 | 8,300 | | 8,300 |
| Repair and Maintenance | 21,014 | - | 5,900 | - | | - |
| Contract Services | 53,579 | 295,490 | 45,490 | 45,490 | | 45,490 |
| | 81,016 | 304,630 | 60,411 | 54,630 | - | 54,630 |

| FY2011 Budget Worksheet for Expenses | | | | | | |
|--------------------------------------|----------------|----------------|-------------------|--------------|-------------|---------------------|
| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
| <i>Other</i> | | | | | | |
| Debt Service | 1,168,703 | 1,041,630 | 1,095,508 | 1,074,770 | | 1,074,770 |
| Depreciation | 413,125 | 413,130 | 413,130 | 413,940 | | 413,940 |
| Administrative Overhead | (484,489) | 1,262,460 | (175,310) | (178,230) | 1,105,040 | 926,810 |
| | 1,097,339 | 2,717,220 | 1,333,328 | 1,310,480 | 1,105,040 | 2,415,520 |
| | 2,335,707 | 4,251,700 | 2,579,636 | 2,544,960 | 1,105,040 | 3,650,000 |
| Dock Fund | | | | | | |
| <i>Dock</i> | | | | | | |
| Salaries | 351,482 | 362,900 | 341,073 | 369,910 | (27,200) | 342,710 |
| Benefits | 72,366 | 80,900 | 75,962 | 84,540 | (8,640) | 75,900 |
| Supplies | 35,418 | 37,410 | 43,262 | 37,410 | (8,410) | 29,000 |
| Telephone | 5,016 | 4,700 | 5,970 | 4,700 | | 4,700 |
| Electricity | 49,673 | 39,500 | 44,289 | 39,500 | | 39,500 |
| Education and Travel | 565 | 1,850 | 1,091 | 1,850 | (1,850) | - |
| Repair and Maintenance | 61,277 | 59,770 | 145,544 | 59,770 | (18,170) | 41,600 |
| Leases | - | - | - | - | | - |
| Contract Services | 3,786 | 480 | 20,423 | 480 | (480) | - |
| Capital Outlay | - | - | - | - | | - |
| | 579,583 | 587,510 | 677,614 | 598,160 | (64,750) | 533,410 |
| <i>Other</i> | | | | | | |
| Debt Service | 441,368 | 412,110 | 423,776 | 415,220 | | 415,220 |
| Depreciation | 267,068 | 87,040 | 87,035 | 214,030 | | 214,030 |
| Administrative Overhead | 229,802 | (36,660) | (238,818) | (155,470) | 2,810 | (152,660) |
| | 938,238 | 462,490 | 271,993 | 473,780 | 2,810 | 476,590 |
| | 1,517,821 | 1,050,000 | 949,607 | 1,071,940 | (61,940) | 1,010,000 |
| Market Fund | | | | | | |
| <i>Market House</i> | | | | | | |
| Salaries | - | - | - | - | | - |
| Supplies | 478 | 500 | 1,300 | 500 | | 500 |
| Electricity | 2,083 | 3,800 | 11,872 | 3,800 | | 3,800 |
| Repair and Maintenance | 4,303 | 5,000 | 6,374 | 5,000 | | 5,000 |
| Capital Outlay | 691,744 | - | 329,398 | - | | - |
| | 698,608 | 9,300 | 348,944 | 9,300 | - | 9,300 |
| <i>Other</i> | | | | | | |
| Debt Service | 59,837 | 58,540 | 58,539 | 58,500 | | 58,500 |
| Depreciation | 24,892 | 24,860 | 24,863 | 24,890 | | 24,890 |
| Administrative Overhead | 44,936 | 12,150 | (9,615) | 11,020 | | 11,020 |
| | 129,665 | 95,550 | 73,787 | 94,410 | - | 94,410 |
| | 828,273 | 104,850 | 422,731 | 103,710 | - | 103,710 |
| Transportation Fund | | | | | | |
| <i>Administration</i> | | | | | | |
| Salaries | 414,184 | 548,510 | 497,001 | 628,290 | (165,060) | 463,230 |
| Benefits | 156,011 | 163,510 | 177,191 | 170,870 | 23,580 | 194,450 |
| Supplies | 16,988 | 12,500 | 12,563 | 12,500 | | 12,500 |
| Telephone | 5,472 | 5,900 | 3,910 | 5,900 | | 5,900 |
| Electricity | 49,111 | 53,400 | 42,589 | 53,400 | | 53,400 |
| Education and Travel | 6,337 | 5,000 | 5,000 | 5,000 | | 5,000 |
| Repair and Maintenance | 1,097 | 1,800 | 1,029 | 1,800 | | 1,800 |
| Contract Services | 11,922 | 114,100 | 48,742 | 14,100 | | 14,100 |
| | 661,122 | 904,720 | 788,025 | 891,860 | (141,480) | 750,380 |

| FY2011 Budget Worksheet for Expenses | | | | | | |
|--------------------------------------|----------------|----------------|-------------------|--------------|-------------|---------------------|
| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
| <u>Transit</u> | | | | | | |
| Salaries | 1,833,509 | 1,833,850 | 1,844,071 | 1,747,380 | (235,760) | 1,511,620 |
| Benefits | 643,203 | 662,950 | 631,434 | 692,780 | (29,590) | 663,190 |
| Supplies | 346,112 | 205,000 | 286,202 | 205,000 | (35,000) | 170,000 |
| Repair and Maintenance | 331,866 | 182,500 | 247,904 | 182,500 | (30,000) | 152,500 |
| Leases | - | - | - | - | - | - |
| | 3,154,690 | 2,884,300 | 3,009,611 | 2,827,660 | (330,350) | 2,497,310 |
| <u>Maintenance</u> | | | | | | |
| Salaries | 404,262 | 381,440 | 315,507 | 379,170 | (146,250) | 232,920 |
| Benefits | 115,191 | 123,190 | 115,668 | 128,730 | (18,810) | 109,920 |
| Supplies | 22,085 | 15,340 | 17,296 | 15,340 | (340) | 15,000 |
| Repair and Maintenance | 12,412 | 16,810 | 19,105 | 16,810 | - | 16,810 |
| Contract Services | - | - | - | - | 390,000 | 390,000 |
| Capital Outlay | - | - | - | - | - | - |
| | 553,950 | 536,780 | 467,576 | 540,050 | 224,600 | 764,650 |
| <u>Other</u> | | | | | | |
| Debt Service | 22,502 | 19,040 | 22,567 | 19,130 | - | 19,130 |
| Depreciation | 432,770 | 236,910 | 19,044 | 335,570 | - | 335,570 |
| Administrative Overhead | 326,872 | 808,610 | 629,175 | 807,990 | - | 807,990 |
| | 782,144 | 1,064,560 | 670,786 | 1,162,690 | - | 1,162,690 |
| | 5,151,906 | 5,390,360 | 4,935,998 | 5,422,260 | (247,230) | 5,175,030 |
| Stormwater Mgmt Fund | | | | | | |
| <u>Stormwater Management</u> | | | | | | |
| Salaries | 122,826 | 258,750 | 162,616 | 247,840 | (115,790) | 132,050 |
| Benefits | 54,449 | 53,490 | 43,224 | 55,900 | (13,400) | 42,500 |
| Supplies | 14,980 | 17,500 | 17,836 | 17,500 | (2,500) | 15,000 |
| Repair and Maintenance | 9,219 | 10,000 | 10,470 | 10,000 | - | 10,000 |
| Contract Services | 70,410 | 74,000 | 139,700 | 74,000 | (20,000) | 54,000 |
| | 271,884 | 413,740 | 373,846 | 405,240 | (151,690) | 253,550 |
| <u>Other</u> | | | | | | |
| Debt Service | - | - | 13,150 | 12,760 | - | 12,760 |
| Depreciation | - | - | - | 1,630 | - | 1,630 |
| Administrative | 613,641 | 53,260 | 288,726 | 45,710 | 206,350 | 252,060 |
| | 613,641 | 53,260 | 301,876 | 60,100 | 206,350 | 266,450 |
| | 885,525 | 467,000 | 675,722 | 465,340 | 54,660 | 520,000 |
| Refuse Fund | | | | | | |
| <u>Residential</u> | | | | | | |
| Salaries | 663,623 | 714,670 | 678,212 | 712,880 | (64,240) | 648,640 |
| Benefits | 269,601 | 253,520 | 254,633 | 264,930 | 7,060 | 271,990 |
| Supplies | 78,437 | 75,100 | 75,100 | 75,100 | (1,430) | 73,670 |
| Repair and Maintenance | 38,532 | 32,810 | 36,540 | 32,810 | - | 32,810 |
| Contract Services | 584,041 | 620,000 | 617,640 | 620,000 | - | 620,000 |
| | 1,634,234 | 1,696,100 | 1,662,125 | 1,705,720 | (58,610) | 1,647,110 |
| <u>Yard Waste Recycling</u> | | | | | | |
| Salaries | 261,123 | 462,910 | 316,265 | 471,220 | (152,790) | 318,430 |
| Benefits | 105,111 | 110,610 | 87,695 | 115,590 | (29,160) | 86,430 |
| Supplies | 32,304 | 32,330 | 32,330 | 32,330 | - | 32,330 |
| Telephone | - | - | - | - | - | - |
| Electricity | 1,466 | 1,900 | 2,096 | 1,900 | - | 1,900 |
| Education and Travel | 164 | 400 | 206 | 400 | - | 400 |
| Repair and Maintenance | 22,920 | 20,830 | 26,725 | 20,830 | - | 20,830 |
| Leases | - | 4,500 | - | 4,500 | (4,500) | - |
| Contract Services | 9,269 | 12,750 | 12,750 | 12,750 | - | 12,750 |
| Capital Outlay | - | - | - | - | - | - |
| | 432,357 | 646,230 | 478,067 | 659,520 | (186,450) | 473,070 |

| FY2011 Budget Worksheet for Expenses | | | | | | |
|--------------------------------------|----------------|----------------|-------------------|--------------|-------------|---------------------|
| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
| <u>Curbside Recycling</u> | | | | | | |
| Supplies | 23,982 | 14,360 | 13,862 | 14,360 | | 14,360 |
| Contract Services | 243,501 | 350,000 | 350,000 | 350,000 | (95,000) | 255,000 |
| | 267,483 | 364,360 | 363,862 | 364,360 | (95,000) | 269,360 |
| <u>Other</u> | | | | | | |
| Debt Service | - | - | - | - | | - |
| Depreciation | 4,005 | 4,000 | 99,527 | 4,000 | | 4,000 |
| Administrative Overhead | 843,624 | 689,310 | 682,813 | 689,310 | 417,150 | 1,106,460 |
| | 847,629 | 693,310 | 782,340 | 693,310 | 417,150 | 1,110,460 |
| | | | | | | |
| | 3,181,703 | 3,400,000 | 3,286,394 | 3,422,910 | 77,090 | 3,500,000 |
| <u>Enterprise Totals</u> | | | | | | |
| Salaries | 6,030,481 | 6,629,200 | 6,133,813 | 6,619,040 | (939,890) | 5,679,150 |
| Benefits | 2,140,408 | 2,189,500 | 2,073,039 | 2,288,030 | (119,360) | 2,168,670 |
| Supplies | 966,102 | 811,140 | 920,703 | 831,140 | (55,680) | 775,460 |
| Telephone | 45,975 | 44,400 | 44,515 | 44,400 | - | 44,400 |
| Electricity | 752,341 | 736,800 | 767,109 | 736,800 | (16,800) | 720,000 |
| Education and Travel | 16,379 | 17,050 | 12,884 | 17,050 | (1,850) | 15,200 |
| Repair and Maintenance | 1,248,231 | 1,125,140 | 1,466,873 | 1,105,140 | (187,620) | 917,520 |
| Leases | - | 4,500 | - | 4,500 | (4,500) | - |
| Contract Services | 3,035,001 | 5,778,660 | 5,578,136 | 5,348,660 | 274,520 | 5,623,180 |
| Capital Outlay | 771,956 | 50,000 | 345,947 | - | - | - |
| | 15,006,874 | 17,386,390 | 17,343,019 | 16,994,760 | (1,051,180) | 15,943,580 |
| <u>Totals</u> | | | | | | |
| Salaries | 40,302,418 | 43,202,300 | 41,803,125 | 44,324,870 | (3,607,200) | 40,717,670 |
| Benefits | 11,322,068 | 11,693,380 | 10,780,278 | 12,219,590 | (713,400) | 11,506,190 |
| Supplies | 3,657,668 | 2,509,420 | 4,828,744 | 2,453,220 | 215,890 | 2,669,110 |
| Telephone | 249,073 | 235,800 | 269,919 | 235,800 | - | 235,800 |
| Electricity | 1,857,813 | 1,815,300 | 1,907,780 | 1,815,300 | 99,200 | 1,914,500 |
| Education and Travel | 326,891 | 357,950 | 393,966 | 359,980 | (29,450) | 330,530 |
| Repair and Maintenance | 2,522,330 | 2,374,650 | 2,888,411 | 2,324,650 | (218,920) | 2,105,730 |
| Special Projects | 506,787 | 511,480 | 595,310 | 511,480 | 189,040 | 700,520 |
| Leases | 654,164 | 518,350 | 569,011 | 518,350 | 44,430 | 562,780 |
| Contract Services | 5,626,661 | 8,416,940 | 8,982,057 | 7,467,200 | 213,850 | 7,681,050 |
| Capital Outlay | 1,320,800 | 820,000 | 1,331,475 | 650,000 | (84,600) | 565,400 |
| | 68,346,673 | 72,455,570 | 74,350,076 | 72,880,440 | (3,891,160) | 68,989,280 |
| <u>Summary</u> | | | | | | |
| Personnel | 51,624,486 | 54,895,680 | 52,583,403 | 56,544,460 | (4,320,600) | 52,223,860 |
| Other Operating Expenses | 15,401,387 | 16,739,890 | 20,435,198 | 15,685,980 | 514,040 | 16,200,020 |
| Capital Outlay | 1,320,800 | 820,000 | 1,331,475 | 650,000 | (84,600) | 565,400 |
| | 68,346,673 | 72,455,570 | 74,350,076 | 72,880,440 | (3,891,160) | 68,989,280 |
| Debt Service | 9,250,776 | 8,994,730 | 10,788,673 | 10,582,380 | - | 10,582,380 |
| Depreciation | 2,313,279 | 1,838,380 | 1,716,039 | 2,100,040 | - | 2,100,040 |
| Administrative Overhead | 2,164,547 | 3,204,310 | (2,664,161) | (3,232,760) | 1,631,920 | (1,600,840) |
| Transfers to Capital Projects | 2,058,610 | - | 486,340 | - | - | - |
| | 84,133,885 | 86,492,990 | 84,676,967 | 82,330,100 | (2,259,240) | 80,070,860 |
| | | | | | | |
| | | | | | | |
| | | | | | | |

| FY2011 Budget Worksheet for Personnel Expenses | | | | | | |
|--|----------------|----------------|-------------------|--------------|-------------|---------------------|
| | Actual 2009 | Budget 2010 | Projected 2010 | Base 2011 | Adjustments | Mayor's Proposed |
| Salaries and Benefits | | | | | | |
| <u>Boards and Commissions</u> | | | | | | |
| Regular | 32,587 | 30,700 | 28,640 | 18,640 | 5,760 | 24,400 |
| <u>Mayor's Office</u> | | | | | | |
| Regular | 645,913 | 743,680 | 767,630 | 996,250 | (140,340) | 855,910 |
| Benefits | 226,074 | 167,540 | 191,912 | 175,080 | 35,880 | 210,960 |
| Total Personnel | 871,987 | 911,220 | 959,542 | 1,171,330 | (104,460) | 1,066,870 |
| <u>Economic Development</u> | | | | | | |
| Regular | 256,828 | 335,840 | 282,332 | 336,690 | (204,490) | 132,200 |
| Benefits | 48,375 | 52,070 | 57,434 | 54,410 | (1,330) | 53,080 |
| Total Personnel | 305,203 | 387,910 | 339,766 | 391,100 | (205,820) | 185,280 |
| <u>Finance</u> | | | | | | |
| Regular | 1,142,463 | 1,216,680 | 1,170,969 | 1,281,480 | (113,760) | 1,167,720 |
| Benefits | 412,528 | 419,340 | 412,990 | 438,210 | 3,360 | 441,570 |
| Total Personnel | 1,554,991 | 1,636,020 | 1,583,959 | 1,719,690 | (110,400) | 1,609,290 |
| <u>MIT</u> | | | | | | |
| Regular | 625,147 | 740,400 | 665,101 | 780,850 | (116,400) | 664,450 |
| Overtime | - | - | - | - | - | - |
| Total Salaries | 625,147 | 740,400 | 665,101 | 780,850 | (116,400) | 664,450 |
| Benefits | 167,645 | 173,290 | 167,151 | 181,090 | (2,410) | 178,680 |
| Total Personnel | 792,792 | 913,690 | 832,252 | 961,940 | (118,810) | 843,130 |
| <u>City Attorney</u> | | | | | | |
| Regular | 558,885 | 627,740 | 574,735 | 574,680 | 125,830 | 700,510 |
| Benefits | 149,945 | 160,150 | 153,250 | 167,360 | 6,270 | 173,630 |
| Total Personnel | 708,830 | 787,890 | 727,985 | 742,040 | 132,100 | 874,140 |
| <u>Elections</u> | | | | | | |
| Regular | - | 4,500 | 6,539 | - | - | - |
| <u>Human Resources</u> | | | | | | |
| Regular | 557,302 | 653,980 | 624,977 | 664,600 | (137,450) | 527,150 |
| Benefits | 177,004 | 181,180 | 179,220 | 189,330 | (1,600) | 187,730 |
| Total Personnel | 734,306 | 835,160 | 804,197 | 853,930 | (139,050) | 714,880 |
| <u>Planning & Zoning</u> | | | | | | |
| Regular | 1,171,027 | 1,290,160 | 1,271,318 | 1,328,370 | (271,510) | 1,056,860 |
| Benefits | 333,725 | 350,850 | 343,351 | 366,640 | (15,690) | 350,950 |
| Total Personnel | 1,504,752 | 1,641,010 | 1,614,669 | 1,695,010 | (287,200) | 1,407,810 |
| <u>Central Services Admin</u> | | | | | | |
| Regular | 190,174 | 375,480 | 191,582 | 232,460 | (172,740) | 59,720 |
| Benefits | 59,564 | 59,260 | 55,853 | 61,930 | (27,120) | 34,810 |
| Total Personnel | 249,738 | 434,740 | 247,435 | 294,390 | (199,860) | 94,530 |
| <u>Central Purchasing</u> | | | | | | |
| Regular | 228,102 | 243,560 | 234,183 | 247,190 | (7,200) | 239,990 |
| Benefits | 87,369 | 88,260 | 84,742 | 92,230 | (2,620) | 89,610 |
| Total Personnel | 315,471 | 331,820 | 318,925 | 339,420 | (9,820) | 329,600 |
| <u>General Govt Buildings</u> | | | | | | |
| Regular | 261,180 | 336,090 | 270,685 | 475,770 | (259,090) | 216,680 |
| Benefits | 69,232 | 66,150 | 63,537 | 69,130 | (4,470) | 64,660 |
| Total Personnel | 330,412 | 402,240 | 334,222 | 544,900 | (263,560) | 281,340 |
| <u>Law Enforcement</u> | | | | | | |
| Regular | 10,170,888 | 11,865,320 | 11,416,524 | 11,818,960 | (810,670) | 11,008,290 |
| Overtime | 1,838,059 | 793,970 | 974,920 | 793,970 | - | 793,970 |
| Total Salaries | 12,008,947 | 12,659,290 | 12,391,444 | 12,612,930 | (810,670) | 11,802,260 |
| Benefits | 2,867,936 | 2,963,930 | 2,670,740 | 3,097,310 | (187,880) | 2,909,430 |
| Total Personnel | 14,876,883 | 15,623,220 | 15,062,184 | 15,710,240 | (998,550) | 14,711,690 |
| <u>Parking Operations</u> | | | | | | |
| Regular | 388,942 | 476,370 | 384,416 | 485,330 | (306,430) | 178,900 |
| Overtime | 30,779 | 28,320 | 28,320 | 28,320 | (28,320) | - |
| Total Salaries | 419,721 | 504,690 | 412,736 | 513,650 | (334,750) | 178,900 |
| Benefits | 172,701 | 176,360 | 140,437 | 184,300 | (66,470) | 117,830 |
| Total Personnel | 592,422 | 681,050 | 553,173 | 697,950 | (401,220) | 296,730 |

| FY2011 Budget Worksheet for Personnel Expenses | | | | | | |
|--|------------|------------|------------|------------|-------------|------------|
| | Actual | Budget | Projected | Base | | Mayor's |
| | 2009 | 2010 | 2010 | 2011 | Adjustments | Proposed |
| <u>Fire</u> | | | | | | |
| Regular | 8,789,500 | 9,484,550 | 8,945,906 | 9,841,550 | (256,450) | 9,585,100 |
| Overtime | 520,176 | 450,000 | 524,550 | 450,000 | | 450,000 |
| Total Salaries | 9,309,676 | 9,934,550 | 9,470,456 | 10,291,550 | (256,450) | 10,035,100 |
| Benefits | 2,569,124 | 2,724,990 | 2,241,243 | 2,847,610 | (362,500) | 2,485,110 |
| Total Personnel | 11,878,800 | 12,659,540 | 11,711,699 | 13,139,160 | (618,950) | 12,520,210 |
| <u>Emergency Management</u> | | | | | | |
| Regular | 237,922 | 245,410 | 245,389 | 248,420 | (81,420) | 167,000 |
| Benefits | 10,085 | - | 8,530 | - | | - |
| Total Personnel | 248,007 | 245,410 | 253,919 | 248,420 | (81,420) | 167,000 |
| <u>DNEP</u> | | | | | | |
| Regular | 1,544,279 | 1,636,740 | 1,617,205 | 1,662,040 | (59,500) | 1,602,540 |
| Overtime | 5,532 | 5,000 | 5,000 | 5,000 | | 5,000 |
| Total Salaries | 1,549,811 | 1,641,740 | 1,622,205 | 1,667,040 | (59,500) | 1,607,540 |
| Benefits | 464,180 | 476,920 | 480,382 | 498,380 | 10,660 | 509,040 |
| Total Personnel | 2,013,991 | 2,118,660 | 2,102,587 | 2,165,420 | (48,840) | 2,116,580 |
| <u>Administration</u> | | | | | | |
| Regular | 472,882 | 499,260 | 476,076 | 528,480 | (25,400) | 503,080 |
| Overtime | 48 | - | - | - | - | - |
| Total Salaries | 472,930 | 499,260 | 476,076 | 528,480 | (25,400) | 503,080 |
| Benefits | 95,575 | 98,000 | 99,326 | 102,410 | 15,580 | 117,990 |
| Total Personnel | 568,505 | 597,260 | 575,402 | 630,890 | (9,820) | 621,070 |
| <u>Engineering & Construction</u> | | | | | | |
| Regular | 715,244 | 767,180 | 734,050 | 774,860 | (142,620) | 632,240 |
| Overtime | - | - | - | - | | - |
| Total Salaries | 715,244 | 767,180 | 734,050 | 774,860 | (142,620) | 632,240 |
| Benefits | 196,311 | 197,090 | 211,331 | 205,960 | 17,030 | 222,990 |
| Total Personnel | 911,555 | 964,270 | 945,381 | 980,820 | (125,590) | 855,230 |
| <u>Roadways</u> | | | | | | |
| Regular | 760,947 | 844,620 | 819,847 | 887,570 | (33,150) | 854,420 |
| Overtime | 34,511 | 25,920 | 32,010 | 25,920 | - | 25,920 |
| Total Salaries | 795,458 | 870,540 | 851,857 | 913,490 | (33,150) | 880,340 |
| Benefits | 268,889 | 298,590 | 297,050 | 312,030 | 2,050 | 314,080 |
| Total Personnel | 1,064,347 | 1,169,130 | 1,148,907 | 1,225,520 | (31,100) | 1,194,420 |
| <u>Traffic Control and Maint.</u> | | | | | | |
| Regular | 117,590 | 143,330 | 135,926 | 143,220 | | 143,220 |
| Overtime | 6,925 | 2,810 | 2,810 | 2,810 | | 2,810 |
| Total Salaries | 124,515 | 146,140 | 138,736 | 146,030 | - | 146,030 |
| Benefits | 51,731 | 42,220 | 51,543 | 44,120 | 20,300 | 64,420 |
| Total Personnel | 176,246 | 188,360 | 190,279 | 190,150 | 20,300 | 210,450 |
| <u>Snow & Ice Removal</u> | | | | | | |
| Regular | | | | | | |
| Overtime | 50,398 | 38,350 | 206,360 | 38,350 | | 38,350 |
| Total Salaries | 50,398 | 38,350 | 206,360 | 38,350 | - | 38,350 |
| <u>Street Sanitation</u> | | | | | | |
| Regular | 500,084 | 360,490 | 443,006 | 337,360 | 152,790 | 490,150 |
| Overtime | 116,290 | 82,400 | 82,400 | 82,400 | | 82,400 |
| Total Salaries | 616,374 | 442,890 | 525,406 | 419,760 | 152,790 | 572,550 |
| Benefits | 171,936 | 183,870 | 175,099 | 192,140 | (5,500) | 186,640 |
| Total Personnel | 788,310 | 626,760 | 700,505 | 611,900 | 147,290 | 759,190 |
| <u>Garage</u> | | | | | | |
| Regular | 269,280 | 297,200 | 296,377 | 295,590 | | 295,590 |
| Overtime | 60,618 | 24,380 | 24,380 | 24,380 | | 24,380 |
| Total Salaries | 329,898 | 321,580 | 320,757 | 319,970 | - | 319,970 |
| Benefits | 109,703 | 121,380 | 110,122 | 126,840 | (15,480) | 111,360 |
| Total Personnel | 439,601 | 442,960 | 430,879 | 446,810 | (15,480) | 431,330 |

FY2011 Budget Worksheet for Personnel Expenses

| | Actual | Budget | Projected | Base | | Mayor's |
|-------------------------------------|---------------|---------------|------------------|-------------|--------------------|-----------------|
| | 2009 | 2010 | 2010 | 2011 | Adjustments | Proposed |
| <u>Recreation</u> | | | | | | |
| Regular | 1,944,449 | 1,877,700 | 2,162,299 | 2,269,350 | 215,250 | 2,484,600 |
| Overtime | 26,986 | 24,970 | 22,850 | 24,970 | | 24,970 |
| Total Salaries | 1,971,435 | 1,902,670 | 2,185,149 | 2,294,320 | 215,250 | 2,509,570 |
| Benefits | 472,028 | 502,440 | 511,996 | 525,050 | (12,100) | 512,950 |
| Total Personnel | 2,443,463 | 2,405,110 | 2,697,145 | 2,819,370 | 203,150 | 3,022,520 |
| <u>Water Plant</u> | | | | | | |
| Regular | 727,439 | 802,950 | 767,998 | 806,970 | | 806,970 |
| Overtime | 124,563 | 82,660 | 85,910 | 82,660 | | 82,660 |
| Total Salaries | 852,002 | 885,610 | 853,908 | 889,630 | - | 889,630 |
| Benefits | 293,329 | 314,350 | 283,305 | 328,500 | (35,210) | 293,290 |
| Total Personnel | 1,145,331 | 1,199,960 | 1,137,213 | 1,218,130 | (35,210) | 1,182,920 |
| <u>Water Distribution</u> | | | | | | |
| Regular | 426,408 | 469,000 | 469,299 | 464,050 | 278,840 | 742,890 |
| Overtime | 89,221 | 22,060 | 32,010 | 22,060 | | 22,060 |
| Total Salaries | 515,629 | 491,060 | 501,309 | 486,110 | 278,840 | 764,950 |
| Benefits | 276,250 | 271,220 | 269,973 | 283,420 | 12,910 | 296,330 |
| Total Personnel | 791,879 | 762,280 | 771,282 | 769,530 | 291,750 | 1,061,280 |
| <u>Sewer Collection</u> | | | | | | |
| Regular | 555,495 | 657,770 | 591,481 | 654,880 | (311,640) | 343,240 |
| Overtime | 56,346 | 31,730 | 32,370 | 31,730 | | 31,730 |
| Total Salaries | 611,841 | 689,500 | 623,851 | 686,610 | (311,640) | 374,970 |
| Benefits | 154,897 | 155,760 | 133,954 | 162,770 | (28,100) | 134,670 |
| Total Personnel | 766,738 | 845,260 | 757,805 | 849,380 | (339,740) | 509,640 |
| <u>Dock</u> | | | | | | |
| Regular | 339,242 | 351,480 | 329,653 | 358,490 | (27,200) | 331,290 |
| Overtime | 12,240 | 11,420 | 11,420 | 11,420 | | 11,420 |
| Total Salaries | 351,482 | 362,900 | 341,073 | 369,910 | (27,200) | 342,710 |
| Benefits | 72,366 | 80,900 | 75,962 | 84,540 | (8,640) | 75,900 |
| Total Personnel | 423,848 | 443,800 | 417,035 | 454,450 | (35,840) | 418,610 |
| <u>Market House</u> | | | | | | |
| Regular | - | - | - | - | | - |
| <u>Administration</u> | | | | | | |
| Regular | 414,184 | 548,510 | 497,001 | 628,290 | (165,060) | 463,230 |
| Benefits | 156,011 | 163,510 | 177,191 | 170,870 | 23,580 | 194,450 |
| Total Personnel | 570,195 | 712,020 | 674,192 | 799,160 | (141,480) | 657,680 |
| <u>Transit</u> | | | | | | |
| Regular | 1,453,611 | 1,681,070 | 1,658,071 | 1,594,600 | (235,760) | 1,358,840 |
| Overtime | 379,898 | 152,780 | 186,000 | 152,780 | | 152,780 |
| Total Salaries | 1,833,509 | 1,833,850 | 1,844,071 | 1,747,380 | (235,760) | 1,511,620 |
| Benefits | 643,203 | 662,950 | 631,434 | 692,780 | (29,590) | 663,190 |
| Total Personnel | 2,476,712 | 2,496,800 | 2,475,505 | 2,440,160 | (265,350) | 2,174,810 |
| <u>Maintenance</u> | | | | | | |
| Regular | 295,405 | 346,840 | 272,297 | 344,570 | (146,250) | 198,320 |
| Overtime | 108,857 | 34,600 | 43,210 | 34,600 | | 34,600 |
| Total Salaries | 404,262 | 381,440 | 315,507 | 379,170 | (146,250) | 232,920 |
| Benefits | 115,191 | 123,190 | 115,668 | 128,730 | (18,810) | 109,920 |
| Total Personnel | 519,453 | 504,630 | 431,175 | 507,900 | (165,060) | 342,840 |
| <u>Stormwater Management</u> | | | | | | |
| Regular | 118,277 | 258,750 | 162,616 | 247,840 | (115,790) | 132,050 |
| Overtime | 4,549 | - | - | - | | - |
| Total Salaries | 122,826 | 258,750 | 162,616 | 247,840 | (115,790) | 132,050 |
| Benefits | 54,449 | 53,490 | 43,224 | 55,900 | (13,400) | 42,500 |
| Total Personnel | 177,275 | 312,240 | 205,840 | 303,740 | (129,190) | 174,550 |
| <u>Residential</u> | | | | | | |
| Regular | 654,574 | 681,610 | 643,237 | 679,820 | (64,240) | 615,580 |
| Overtime | 9,049 | 33,060 | 34,975 | 33,060 | | 33,060 |
| Total Salaries | 663,623 | 714,670 | 678,212 | 712,880 | (64,240) | 648,640 |
| Benefits | 269,601 | 253,520 | 254,633 | 264,930 | 7,060 | 271,990 |
| Total Personnel | 933,224 | 968,190 | 932,845 | 977,810 | (57,180) | 920,630 |

| FY2011 Budget Worksheet for Personnel Expenses | | | | | | |
|--|------------|------------|------------|------------|-------------|------------|
| | Actual | Budget | Projected | Base | | Mayor's |
| | 2009 | 2010 | 2010 | 2011 | Adjustments | Proposed |
| <u>Yard Waste Recycling</u> | | | | | | |
| Regular | 251,782 | 446,140 | 297,930 | 454,450 | (152,790) | 301,660 |
| Overtime | 9,341 | 16,770 | 18,335 | 16,770 | | 16,770 |
| Total Salaries | 261,123 | 462,910 | 316,265 | 471,220 | (152,790) | 318,430 |
| Benefits | 105,111 | 110,610 | 87,695 | 115,590 | (29,160) | 86,430 |
| Total Personnel | 366,234 | 573,520 | 403,960 | 586,810 | (181,950) | 404,860 |
| <u>Totals</u> | | | | | | |
| Regular | 36,818,032 | 41,341,100 | 39,455,295 | 42,463,670 | (3,578,880) | 38,884,790 |
| Overtime | 3,484,386 | 1,861,200 | 2,347,830 | 1,861,200 | (28,320) | 1,832,880 |
| Total Salaries | 40,302,418 | 43,202,300 | 41,803,125 | 44,324,870 | (3,607,200) | 40,717,670 |
| Benefits | 11,322,068 | 11,693,380 | 10,780,278 | 12,219,590 | (713,400) | 11,506,190 |
| Total Personnel | 51,624,486 | 54,895,680 | 52,583,403 | 56,544,460 | (4,320,600) | 52,223,860 |
| | | | | | | |
| | | | | | | |
| Benefit Summaries | | | | | | |
| | | | | | | |
| Pensions | | | | | | |
| FICA | 2,359,039 | 2,485,430 | 2,446,230 | 2,756,750 | (348,700) | 2,408,050 |
| Supplemental | 36,301 | 40,000 | 28,750 | 40,000 | | 40,000 |
| ERS | 13,573 | 15,000 | 14,668 | 15,000 | | 15,000 |
| EPS | 1,143,939 | 1,250,000 | 1,281,405 | 1,250,000 | 584,640 | 1,834,640 |
| Police&Fire | 205,440 | 350,000 | 295,000 | 350,000 | | 350,000 |
| ICMA | 11,611 | 14,850 | 11,015 | 10,000 | (2,500) | 7,500 |
| Total | 3,769,903 | 4,155,280 | 4,077,068 | 4,421,750 | 233,440 | 4,655,190 |
| | | | | | | |
| Insurance | | | | | | |
| Workers' Comp | 293,036 | 650,000 | 225,000 | 650,000 | (200,000) | 450,000 |
| Medical | 6,493,862 | 6,068,500 | 5,690,895 | 6,288,920 | (665,290) | 5,623,630 |
| Disability | 86,547 | 110,000 | 88,500 | 90,000 | | 90,000 |
| Optical | 86,120 | 80,000 | 86,010 | 86,000 | | 86,000 |
| Dental | 8,212 | 6,800 | 8,115 | 8,200 | | 8,200 |
| Unemployment | 25,849 | 23,000 | 32,580 | 30,000 | | 30,000 |
| Medicare | 558,539 | 599,800 | 572,110 | 644,720 | (81,550) | 563,170 |
| Total | 7,552,165 | 7,538,100 | 6,703,210 | 7,797,840 | (946,840) | 6,851,000 |
| | | | | | | |
| | 11,322,068 | 11,693,380 | 10,780,278 | 12,219,590 | (713,400) | 11,506,190 |
| | | | | | | |
| | | | | | | |